



مدرسة الآفاق الحديثة ذ.م.م.
NEW HORIZON SCHOOL W.L.L.

**STATEMENT OF
COMPLIANCE WITH
LAWS AND REGULATIONS
OF THE KINGDOM OF
BAHRAIN**



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STATEMENT OF COMPLIANCE WITH LAWS AND REGULATIONS OF THE KINGDOM OF BAHRAIN

1. Purpose

This document affirms that New Horizon School (NHS) operates in full compliance with the laws, regulations, and directives issued by the Kingdom of Bahrain. The school is committed to maintaining high standards of governance, transparency, accountability, and student welfare in alignment with national regulatory requirements.

2. Regulatory Authorities

NHS operates under the supervision and guidance of relevant Bahraini authorities, including:

- Ministry of Education (MOE), Kingdom of Bahrain
- Bahrain Quality Assurance Authority for Education & Training (BQA)
- Ministry of Health (MOH)
- Labour Market Regulatory Authority (LMRA)
- Civil Defence Directorate
- Other relevant governmental and municipal authorities as applicable.

3. Academic Compliance

- Implementation of approved curriculum (CBSE) in accordance with MOE regulations.
- Adherence to academic calendar guidelines issued by MOE.
- Compliance with student admission age regulations.
- Maintenance of student records and documentation as per regulatory requirements.
- Participation in inspections and quality assurance reviews conducted by BQA.

4. Health, Safety, and Security Compliance

- Compliance with Civil Defence safety standards including fire safety systems and evacuation drills.
- Regular health and hygiene monitoring in coordination with MOH.
- Implementation of child protection and safeguarding policies.
- Maintenance of safe campus infrastructure and security systems.

5. Employment and Labour Compliance

- All staff employed in accordance with Bahrain Labour Law.
- Valid work permits and residency visas processed through LMRA.
- Clear employment contracts and HR policies aligned with national labour regulations.
- Equal opportunity and non-discrimination practices.



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6. Financial and Governance Compliance

- Transparent financial management and accounting practices.
- Proper documentation of procurement and vendor selection processes.
- Annual audits where applicable.
- Ethical governance practices aligned with BQA expectations.

7. Data Protection and Confidentiality

- Secure maintenance of student and staff records.
- Confidential handling of personal data.
- Restricted access to sensitive information.

8. Continuous Monitoring and Improvement

NHS continuously reviews policies and procedures to ensure ongoing compliance with updated laws and regulatory changes. The school cooperates fully with inspections, audits, and official directives issued by Bahraini authorities.

9. Declaration

New Horizon School hereby declares that it complies with all applicable laws and regulations of the Kingdom of Bahrain and remains committed to maintaining the highest standards of legal and regulatory adherence.

Approved By: Mrs Vishnu Vandana

Designation: Principal