



مدرسة الأفاق الحديثة ذ.م.م.
NEW HORIZON SCHOOL W.L.L.

ANTI BULLYING POLICY



مدرسة الآفاق الحديثة ذ.م.م. NEW HORIZON SCHOOL W.L.L.

INDEX

1. Purpose

- Explanation of the policy's overarching goal.

2. Definition of Bullying

- Types of bullying
 - Physical Bullying
 - Verbal Bullying
 - Social Bullying
 - Cyberbullying

3. Scope

- Applicability to students and staff in various contexts.

4. Policy Statement

- Commitment to Prevention
- Zero Tolerance
- Encouraging Reporting
- Support for Victims
- Consequences for Bullying

5. Reporting Procedures

- How to Report
- Investigation Process
- Response

6. Education and Training

- Awareness Programs
- Skill Development



مدرسة الآفاق الحديثة ذ.م.م. NEW HORIZON SCHOOL W.L.L.

7. Monitoring and Review

- Policy Review
- Data Collection

8. Conclusion

- Reinforcement of the commitment to a supportive educational environment.



مدرسة الآفاق الحديثة ذ.م.م. NEW HORIZON SCHOOL W.L.L.

Anti-Bullying Policy

Review date: October 2026

Reviewed by: Mrs. Fatima Zaid

Purpose

The purpose of this Anti-Bullying Policy is to promote a safe, supportive, and inclusive environment for all students and staff, free from bullying and harassment. This policy outlines our commitment to preventing bullying behavior, responding effectively to incidents, and ensuring a culture of respect and acceptance.

Definition of Bullying

Bullying is defined as repeated aggressive behavior that is intentional and involves an imbalance of power or strength. Bullying can take many forms, including but not limited to:

- **Physical Bullying:** Hitting, kicking, or damaging property.
- **Verbal Bullying:** Name-calling, teasing, or threatening.
- **Social Bullying:** Excluding someone from a group, spreading rumors, or damaging someone's reputation.
- **Cyberbullying:** Using digital platforms or devices to harass, threaten, or humiliate others.

Scope

This policy applies to all students and staff within the school or organization and extends to all school-related activities, both on and off campus.

Policy Statement

- **Commitment to Prevention:** We are committed to preventing bullying by fostering a positive school climate through education, awareness, and intervention programs.
- **Zero Tolerance:** Bullying behavior will not be tolerated under any circumstances. All incidents will be taken seriously and addressed promptly.
- **Encouraging Reporting:** We encourage students, parents, and staff to report bullying incidents without fear of retaliation. Reports can be made confidentially.



مدرسة الآفاق الحديثة ذ.م.م. NEW HORIZON SCHOOL W.L.L.

- **Support for Victims:** Victims of bullying will be given appropriate support and resources to help them cope with the situation. This includes counseling services and peer support.
- **Consequences for Bullying:** Students and staff found to be engaging in bullying behavior will face appropriate disciplinary actions, which may include warnings, suspensions, or expulsion, depending on the severity of the incident.

Reporting Procedures

How to Report: Victims of bullying or witnesses can report incidents to their teacher or school counselor. Reports can be made in person, in writing, or anonymously through a dedicated reporting system.

Investigation Process: All reports of bullying will be investigated promptly and fairly. The investigation will include:

Gathering statements from the victim, the accused, and any witnesses.

Reviewing any relevant digital evidence.

Maintaining confidentiality to the greatest extent possible.

Response:

After the investigation, appropriate actions will be taken based on the findings.

Both victims and perpetrators will be informed of the outcomes and any necessary follow-up support will be provided.

Education and Training

Awareness Programs: Regular training and awareness programs will be conducted for students and staff to recognize, prevent, and address bullying behavior.

Skill Development: Students will be taught empathy, conflict resolution, and effective communication skills to foster a culture of kindness and respect.



مدرسة الآفاق الحديثة ذ.م.م. NEW HORIZON SCHOOL W.L.L.

Monitoring and Review

Policy Review: This policy will be reviewed annually to ensure it remains relevant and effective. Feedback from students, staff, and parents will be considered during the review process.

Data Collection: Data on reported bullying incidents will be collected and analyzed to identify trends, assess the effectiveness of interventions, and modify programs as necessary.

Conclusion

This Anti-Bullying Policy is designed to create a supportive educational environment where all individuals feel safe, respected, and valued. We believe that a commitment to preventing and addressing bullying will lead to a positive school climate and enhance the learning experience for everyone.

Approved By:
Ms. Vishnu Vandana